

## Matthew W. Lasher

### Associate

Matt concentrates his practice on labor & employment law. He assists clients in navigating various workplace matters including the unemployment system, Fair Labor Standards Act (FLSA), Americans with Disabilities Act (ADA), Equal Employment Opportunity Commission (EEOC) guidance, Occupational Safety and Health Administration (OSHA) guidance, and more. He drafts and reviews employee handbooks, employment agreements, and federal employment litigation documents.

While in law school, Matt was Assistant Symposium Editor for the University of Richmond Law Review and served on the Student Bar Association, among other activities. He is active in nonprofit and community organizations including Catholic Charities Counseling & Adoption Services and NAMI.

### Practice Areas

- [Labor & Employment](#)

### Education

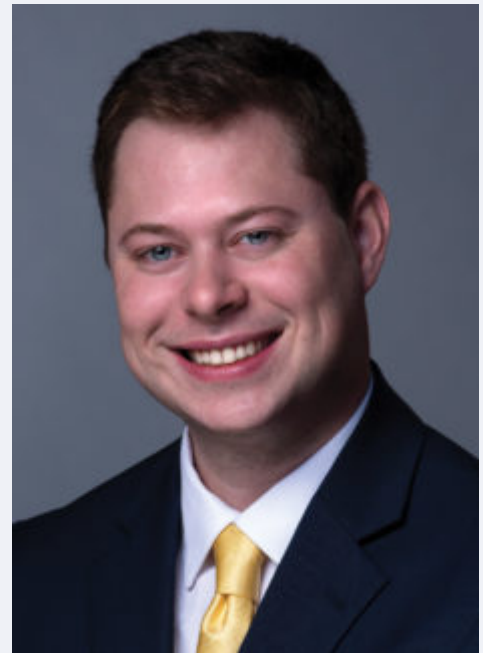
- University of Richmond School of Law, J.D. *University of Richmond Law Review, Assistant Symposium Editor; Student Bar Association, Representative and Director of Programming; Phi Alpha Delta Legal Fraternity, Marshal; The Federalist Society, Vice President; Street Law Teacher*
- The Pennsylvania State University, B.A., *Reverend Thomas Bermingham, S.J. Scholarship in the Classics; Chi Phi Educational Trust Scholarship*

### Admissions

- Pennsylvania
- U.S. District Court, Western District of Pennsylvania

### Representative Experience

- Assists clients in navigating the unemployment system
- Assists clients in complying with the Fair Labor Standards Act (FLSA)
- Assists clients in complying with the Americans with Disabilities Act (ADA)
- Drafts and reviews employee handbooks



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- Drafts and reviews employment agreements
- Drafts federal employment litigation documents
- Researches and stays up-to-date on Equal Employment Opportunity Commission (EEOC) guidance on COVID-19 in the workplace
- Researches and stays up-to-date on Occupational Safety and Health Administration (OSHA) guidance on COVID-19 in the workplace

## Honors

- Included in [Pennsylvania Super Lawyers® Rising Stars](#), 2022-2024



## Community and Professional Service

### Community and Professional Service

- Catholic Charities Counseling & Adoption Services, *Board Member & Former Board Chair*
- NAMI of Erie County, *Board Member, Treasurer*
- Masonic Temple Association, *Former Board Member & Treasurer*

### Professional Affiliations

- Erie County Bar Association, *Young Lawyers Division (Former Chair), and Law Day Committee Member*
- Pennsylvania Bar Association

## Presentations

### Speaking Engagements

- Firm's Workplace Law Forum, 2021-2024
- HVA Annual Law Seminar, Jun 2024: Sexual and Other Unlawful Harassment, Bullying, and Workplace Civility
- Firm's Municipal Law Symposium, Apr 2024: (Not) Private School: How Public School Districts Should Address Their Employees' Expectations of Privacy; and "Tell It To the Judge" panelist
- Mercer County Career Link: Common Concerns of a Modern Workplace, Apr 2024
- Lawrence County Career Link: Applications & Interviews, Apr 2024
- NCPA SHRM Group AND Mercer County Career Link: Labor & Employment Law Update: How the Biden Administration Is Changing the Law of the Workplace, Nov and Dec 2023
- PA State Association of Township Supervisors (PSATS) Northwest Regional Forum, Panelist, Aug 2023
- HVA Annual Law Seminar, May 2023: It's Time: Your Check-Up on Wage & Hour Laws
- NCPA SHRM Group: Bermuda Triangle of HR issues: ADA/FMLA/Workers Compensation, Nov 2022
- Firm's Professional Advisor Symposium, Oct 2022
- Firm's Municipal Law Symposium, Sep 2021 and Oct 2022
- PA State Association of Township Supervisors (PSATS) Conference: Disciplining Difficult Employees in the Public Sector, Aug 2022

- HVA Senior Living Alliance Long-Term Care Seminar, May 2021 and 2022
- SHRM Chapter of NCPA: Sexual and Other Unlawful Harassment, Bullying, and Workplace Civility, Mar 2022