



## Manufacturing

Attorneys at Knox McLaughlin Gornall & Sennett, P.C. understand the unique challenges faced by manufacturers. We have worked with businesses of all types in many industries - from pet food to sintered metals and from small proprietorships to large corporations.

We partner with our clients and enjoy many long-term relationships. Our attorneys get to know your business so we can help create innovative solutions to the problems you face. Our attorneys practice in a wide variety of areas that concern manufacturers, such as:

### Business & Tax

- Corporate organization and reorganization
- UCC issues
- Succession Planning

### Intellectual Property & Technology

- Patents
- Trademarks
- Copyrights
- Technology issues & agreements

### Labor & Employment

- EEOC & PHRC discrimination claims
- Unemployment compensation
- OSHA matters
- Employment-related documents and agreements
- Grievance processing and labor arbitration
- Union avoidance
- Supervisor training

### Workers' Compensation

- Defense of work injury claims
- Counsel on prevention and loss control

## **Real Estate**

- Real estate acquisition
- Land use and zoning
- Like-kind exchanges
- Sales
- Lease agreements
- Title insurance
- Tax-exempt, low interest, and conventional financing

## **Environmental Law**

- Solid waste and hazardous waste compliance
- Environmental auditing and emergency planning
- Recycling
- Government investigations and penalty actions
- Environmental permitting

## **Bankruptcy & Creditors' Rights**

- Debt recovery and collection
- Supplier bankruptcy issues

## **Litigation**

- Private and regulatory disputes
- Liability claims
- OSHA litigation
- Insurance disputes

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