

Knox McLaughlin Gornall & Sennett, P.C. Erie • Pittsburgh • Jamestown, NY 814-459-2800 • <u>www.kmgslaw.com</u>



Forestry & Agriculture

Experience with forestry and agriculture clients has provided us with a unique understanding of the challenges faced in the industry. Attorneys at Knox McLaughlin Gornall & Sennett, P.C. can address all of your legal issues from day-to-day business matters to sophisticated land transactions. We work together to find innovative solutions to the legal concerns you face.

Our attorneys have worked with a variety of clients including timber investors, vineyard owners, and hardwood suppliers. We have handled a number of sophisticated transactions such as acquisitions, dispositions, and organizational structure changes. In addition, we have provided advice on risk reduction and resolved disputes through arbitration. When necessary, attorneys in the group can draw on their experience to represent your interests in state and federal courts.

Business & Tax

- Corporate organization
- Regulatory compliance
- Joint ventures
- Tax advice

Real Estate

- Real estate acquisition
- Land use and zoning
- Like-kind exchange
- Sales
- Lease agreements
- Title insurance
- Financing

Environmental Law

- Permitting
- Stormwater issues

- Administrative appeals
- Development of environmentally sensitive areas

Labor & Employment

- EEOC, PHRC, unemployment compensation
- OSHA matters
- Employment-related documents and agreements
- Grievance processing and labor arbitration
- Supervisor training

Workers' Compensation

- Insurance defense
- Self-Insured defense
- Prevention and loss control counseling

Litigation

- Private and regulatory disputes
- Liability claims
- OSHA litigation
- Insurance disputes
- · Supply chain disputes

Contact: Thomas C. Hoffman, II 814-459-2800 • thoffman@kmgslaw.com