



Mr. Wassell counsels and defends employers in all aspects of labor and employment law. He represents employers in a range of sectors including manufacturing, healthcare and education. Mr. Wassell's practice includes hiring and termination issues, claims of discrimination and harassment, drug testing, employee handbooks and collective bargaining. He also conducts in-house training programs on a number of employment topics. Prior to joining Knox, Mr. Wassell practiced at a large firm in Cleveland, Ohio.

Education

- Cleveland Marshall College of Law, 1984, J.D.
Law Review, Staff Member, 1982 – 1983, Managing Editor 1983-1984
- Allegheny College, 1979, B.A.

Recent Accomplishments

- successfully defended a private company before the National Labor Relations Board after charges were filed asserting it had terminated one employee and laid off another due to Union activity
- drafted and revised employee manuals and specific employment policies including FMLA policies, drug testing policies, and sexual harassment policies for a large financial institution with branches in four states
- counseled an employer in the health care industry with numerous offices in Western Pennsylvania in negotiating and drafting individual employment contracts and non-compete and confidentiality agreements
- served as chief negotiator for four school districts involved in collective bargaining negotiations in 2008, assisting in developing bargaining strategies and providing advice so as to avoid unfair practice charges

Speaking Engagements

- Mercyhurst College, Adjunct Professor
- frequent lecturer on personnel matters to business groups
- regularly conducts in house training programs on employment topics for local hospitals and manufacturers

Community & Professional Service

- Hamot Health Foundation, *Board of Corporators*
- Boys & Girls Club, *Former Board President, Secretary*
- Church of the Nativity, *Parish Council*

Practice Concentration

§ Labor and Employment

Firm Involvement

§ Shareholder

§ Recruitment Committee, Chairman

§ Associate Development Committee, Chairman

§ Labor and Employment Group, Vice Chairman

Admissions & Certifications

§ Ohio

§ Pennsylvania

§ U.S. District Court Northern District of Ohio

§ U.S. Court of Appeals 6th Circuit

§ U.S. Court of Appeals 3d Circuit

§ U.S. District Court Western District of Pennsylvania

Professional Affiliations

§ Erie County Bar Association

§ Pennsylvania Bar Association

§ Pennsylvania Bar Association, Labor and Employment Law Section

§ Pennsylvania Bar Institute, *Board of Directors*

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