



Since 1993, Mr. Kuhar has represented private and public employers in all forums, including numerous administrative agencies and the Pennsylvania trial and appellate courts as well as federal courts in Pennsylvania and Ohio. He negotiates with unions on behalf of employers and counsels non-union employers in a variety of settings. His practice has an emphasis on the litigation of employment claims.

Education

- Syracuse University College of Law, 1993, J.D.
Magna Cum Laude
Order of the Coif
Moot Court Board
Andrews Memorial Scholarship
College of Law Representation at National Appellate Advocacy Competitions
Syracuse University Law Review, Associate Editor, 1992 – 1993
- Gannon University, 1990, B.S.
Magna Cum Laude
Wall Street Journal Student Achievement Award

Recent Accomplishments

- managed employer responses to union organizing campaigns at several manufacturers
- successfully defended an Erie-area school district in a federal trial over a request for religious accommodation resulting from the implementation of a new school security system
- successfully defended an Erie-area school district in a federal trial over a claim of race/ethnicity discrimination in hiring decisions

Speaking Engagements

- Pennsylvania Open Records Act Seminar
- Knox Litigation & Workers' Compensation Seminar
- Knox Municipal Symposium
- Frequent guest lecturer at Gannon University

Community & Professional Service

- Visit Erie, *Board Member*
- Waynesburg University, *Trustee*
- Erie Zoological Society, *Solicitor*
- Millcreek Youth Athletic Association, *Baseball and Softball Coach, Board of Directors*
- Cathedral Preparatory School, *Board Member*
- Visiting Nurse Association of Erie County, *Board Member*
- United Way of Erie County, *Solicitor*

Practice Concentration

- § Employment Law
- § Labor Law

Firm Involvement

- § Shareholder
- § Labor & Employment Group, Chair
- § Personnel Committee, Member

Admissions & Certifications

- § Pennsylvania, 1993
- § U.S. District Court Western District of Pennsylvania
- § U.S. Court of Appeals 3d Circuit

Professional Affiliations

- § Pennsylvania Bar Association
- § American Bar Association Labor and Employment Section

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