



Practice Concentration

- Labor & Employment Law
- Litigation

Firm Involvement

- Associate

Admissions & Certifications

- Pennsylvania, 2008
- U.S. District Court, Western District of Pennsylvania, 2008

Professional Affiliations

- American Bar Association
- Erie County Bar Association
- Pennsylvania Bar Association

Ms. Werner focuses her practice in the areas of labor and employment, counseling and representing both private and public employers in all aspects of labor and employment law. Prior to joining the Knox firm, Ms. Werner received her Juris Doctor degree, *Cum Laude*, from Duquesne University School of Law. At Duquesne, she served as Executive Comment Editor for the Duquesne University Law Review. A recipient of a Duquesne University School of Law Scholarship, Ms. Werner also was honored with the Katie Westbrook Award for excellence in Trial Advocacy.

Education

- i Duquesne University School of Law, 2007, J.D.
Cum Laude
Law Review, Executive Comment Editor
Student Bar Association Treasurer
CALI Certificate in Conflict of Laws
- i Pennsylvania State University, 2004, B.A.

Recent Accomplishments

- i prepared and updated executive employment agreements, non-competition agreements and employment policies, including drug and alcohol testing, smoking, CDL and FMLA policies for a variety of employers
- i involved in the defense of several lawsuits filed in state and federal courts, as well as charges filed with the EEOC and PHRA, including claims for wrongful discharge and race, age, sex, and disability discrimination
- i counseled employers on compliance with federal employment laws, such as the FMLA (family medical leave), FLSA (wage and hour), USERRA (military leave and reemployment) and ADA (disability)
- i assisted clients in preparing for and responding to NLRB organizing drives and union elections

Speaking Engagements

- i 2010 Long Term Care Seminar
- i Knox Municipal Law Symposium
- i Knox Litigation & Workers' Compensation Seminar
- i Legal Hot Topics for the HR Professional Seminar, Significant Amendments to the FMLA Regulations

Community & Professional Service

- i Harborcreek Youth Services, Personnel Committee

**KNOX
MCLAUGHLIN
GORNALL
& SENNETT**